

# Independent Bible Church

*Making Disciples who Love God, God's People, God's Word, and God's World.*

Mark Johnson  
*Pastor-Teacher*

Tom Turley  
*Executive Pastor*

Curt Lowry  
*Pastor of Care and  
Small Groups*

Dave Marion  
*Pastor of  
Music Ministries*

Chris Marion  
*Pastor of  
Children's Ministries*

Josh Tingler  
*Pastor of  
Student Ministries*

John Rickman  
*Pastor of Middle  
School Ministries*

Brad Heacock  
*Pastor of Young  
Adult Ministries*

George Michael  
*Pastor of Adult  
Ministries*

Samuel Morris  
*Pastoral Care  
Assistant*

August 1, 2019

Dear Fellow Pastors and Friends in Christ,

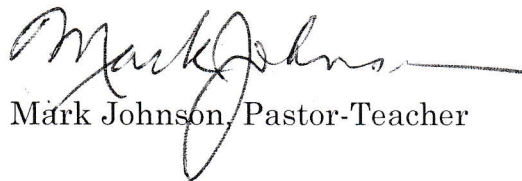
I am pleased to recommend Rose Noland as a speaker and teacher of Women's Bible Studies.

Rose is an active member of our church and a regular teacher in our Women's Ministry Bible Studies. She is Biblically grounded from her love of studying God's Word. She is a godly person of integrity with an encouraging life message. When she teaches, her enthusiasm is contagious.

Rose is also an effective writer with a Christ honoring and Bible centered message.

I hope that you will have the opportunity to allow the Lord to bless you through the ministry of Rose.

Sincerely in Christ,



Mark Johnson, Pastor-Teacher

2306 Hedgesville Road, Martinsburg, WV 25403

voice. 304.263.5167 fax. 304.263.5245 www. ibcww.org